



Stephen (Steve) C. Spano

Senior Project Manager, Accent Building Sciences Inc.

15 Years' Experience

Mr. Stephen (Steve) Spano has extensive experience in business development, project management and field related quality control services related to the 'building envelope' for a diverse construction portfolio which includes; institutional, commercial, industrial and residential facilities / projects. Steve is successful in developing, executing, maintaining and servicing the needs of "in-house" clients and/or stipulated contractual agreements. Steve is successful in working within and leading teams to improve the firms' overall results and image.

Professional History

Accent Building Sciences Inc.
Senior Project Manager
Toronto, ON, 2017 to present

Nortex Roofing Ltd. Snr. Project
Manager – 2010 - 2017

Pinnacle Group Inc. Snr. Project
Manager – 2003 - 2010

All-Stone Quarry Products Inc. - 2001-
2003

Accreditation

Registered Roof Observer (RRO)
Recognized by Roof Consultant Institute
(RCI) International 1996 - 2001

Certifications

Level 1 I.R. (Infrared) Thermographer
Construction Safety Association and
Supervisory Training
W.H.M.I.S Education Program
Fall Arrest and Protection Training
Fire Extinguisher Training
Propane Training in the Roofing Industry
Forklift Operation Training Program
Safety Policy and Procedure Training

Education

Laurentian University – Graduate 1996 -
2001

Affiliation

"Professional" RCI Member Status

Nortex Roofing Ltd. – Operations and Quality Control Manager – Consultation and design and systems for the building envelope. Steve was liaison between design professionals, owner, manufacturers and relevant trades. Steve performed contract negotiation, project status and financial reporting through weekly, monthly, quarterly and year end reports. Steve provided the team with resolution to technical-based questions, concerns and conditions. He developed daily / weekly work schedules and supervised activities and projects. Steve ensured staff remained up-to-date on current technologies relevant to the field. Steve handled all troubleshooting and complication and/or development in the design and execution stage of the projects. Steve managed conflict resolution through mediation between the client and the team / firm. Steve researched and maintained current knowledge regarding building and roofing codes and technologies relevant to the field. Steve developed new clientele and revenue streams by planning, directing and managing multiple designated projects. He ensured objectives were met and accomplished in accordance with established priorities and contract documents set out by both the client and firm. Steve analyzed results of operations / projects to leverage and identified opportunities to better processes and resources for future projects. Steve was also coordinating and ensuring the successful development of procedures to accomplish multiple concurrent projects at various stages in the construction process.

Pinnacle Group Inc. – Senior Project Manager – Steve handled quality assurance reviews; supervised and managed the "Inspection & Testing Department." Steve researched and developed new services / revenue streams. Steve also handled mediation and conflict resolution of client's concerns. Steve worked on acquisition and maintenance of equipment relevant to the industry and services provided. He handled all internal safety audits in accordance with outlined company policies and preformed appraisals.

All-Stone Quarry Products Inc. – Steve performed cost estimation and analysis, development of new contracts and projects, design of custom pieces and customer service. Steve was also responsible of fabrication of custom pieces.